

The Board of Commissioners for the County of Cabarrus met in regular session in the Commissioners' Meeting Room at the Cabarrus County Governmental Center in Concord, North Carolina at 6:00 p.m. on Tuesday, January, 2026.

Public access to the meeting could also be obtained through the following means:

live broadcast at 6:00 p.m. on Channel 22
<https://www.youtube.com/cabarruscounty>
<https://www.cabarruscounty.us/cabcotv>

Present - Chair: Laura B. Lindsey
Vice Chairman: Ian Patrick
Commissioners: Kenneth M. Wortman
Larry G. Pittman
Jeff Jones

Also present were Kelly Sifford, Interim County Manager; Aalece Pugh, Assistant County Manager; Kyle Bilafer, Assistant County Manager; Doug Hall, County Attorney; and Ariadne Olvera, Clerk to the Board.

Chair Lindsey called the meeting to order at 6:00 p.m.

Chair Lindsey led the Pledge of Allegiance.

Dan Marshall, Local Government Ministries, provided the invocation.

(A) APPROVAL OF THE AGENDA

Chair Lindsey reviewed the following changes to the agenda.

ADDITIONS:

Consent Agenda
D-17 Proclamation - Black History Month

New Business
E-2 BOC - Vietnam Veterans Park

E-5 Boards and Committees - Water and Sewer Authority - Removal

E-6 Boards and Committees - Water and Sewer Authority - Removal

E-7 Boards and Committees - Water and Sewer Authority - Appointment

E-8 Boards and Committees - Water and Sewer Authority - Appointment

E-14 BOC - Termination of Insurance Broker Agreement with USI, and Selection of Pierce Group as the new Insurance Broker for Employee Health Benefits

UPDATED:

New Business
E-4 BOC - Economic Development Grant Program (policy)

E-5 BOC - Public Participation Policy (Policy)

MOVED AND UPDATED:

E-11 to E-1 County Manager - Resolution Establishing the Regional Behavioral Health Center Advisory Board (Presentation)

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman and unanimously carried, the Board approved the agenda as amended.

Chair Lindsey recognized Hillary Jara, a member of the Youth Commission.

(B) INFORMAL COMMENTS

Chair Lindsey opened the meeting for Informal Public Comments at 6:04 p.m. She briefly reviewed the Public Participation Policy.

Robert Mitton, a resident at 575 Brown Lee Drive SW, Concord, spoke regarding holidays and representation of citizens.

Elizabeth Nervegna, a resident at 12290 Behel School Road, Midland, commented regarding the agenda.

Chris Cranston, a resident at 475 High Meadows Drive, Concord, spoke regarding local government.

Wesley Huneycutt, a resident Cal Bost Road, Midland, commented regarding the county budget.

There was no one else to address the Board, therefore, Chair Lindsey closed the public comments.

(C) OLD BUSINESS

None.

(D) CONSENT

(D-1) Active Living and Parks - Soccer Complex Contract Addendum

The 25-year agreement between Charlotte Soccer Association (CSA), the City of Concord, and Cabarrus County is set to expire in April 2026. Meetings have been held with the City of Concord and CSA to make a recommendation from the Active Living and Parks (ALP) Commission.

The first recommended action is to align the agreement with the County fiscal year. This agenda item proposes extending the current contract from April 2026 through June 2026. The recommended addendum is attached. If approved, Concord Parks and Recreation will present the extension to City Council in February.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the contract addendum.

(D-2) Boards and Committees - Early Childhood Task Force Advisory Board - Removal

Trina Wenzel retired from Cabarrus County Schools. Therefore, it was requested to remove her from the advisory board.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board removed Trina Wenzel from the Early Childhood Task Force Advisory Board and thanked her for her service.

(D-3) Boards and Committees - Fair Advisory Commission - Appointment

Seat #6 on the Fair Advisory Commission is currently vacant and will need filled. It was recommended by the advisory commission to appoint Kathy Waters to fill the unexpired term ending December 31, 2029.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board appointed Kathy Waters to fill the unexpired term of seat #6 on the Fair Advisory Commission expiring on December 31, 2029; and to include any necessary exceptions to the Appointment Policy.

(D-4) Boards and Committees - Fair Advisory Commission - Appointment

Seat #7 on the Fair Advisory Commission is currently vacant and will need filled. It was recommended by the advisory commission to appoint Jane Cauthen to fill the unexpired term ending December 31, 2027.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board appointed Jane Cauthen to fill the unexpired term of seat #7 on the Fair Advisory Commission expiring on December 31, 2027; and to include any necessary exceptions to the Appointment Policy.

(D-5) Boards and Committees - Home and Community Care Block Grant (HCCBG) Advisory Committee - Removal

The Home and Community Care Block Grant (HCCBG) Advisory Committee recommended the removal of Scott Barringer, an At-Large member, whose term expired December 31, 2025. He chose not to continue serving on the committee at this time.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board removed Scott Barringer from the HCCBG Advisory Committee and thanked him for his many years of service.

(D-6) Boards and Committees - Home and Community Care Block Grant (HCCBG) Advisory Committee - Appointment

On November 19, 2025, the Home and Community Care Block Grant (HCCBG) Advisory Committee met to review and consider three applications for appointment relative to two vacant seats. The HCCBG Committee then voted unanimously to recommend Eric Young for appointment to fill the vacant At-Large seat on the HCCBG Advisory Committee. An exception to the multiple board provision of the Appointment Policy will be needed.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board appointed Eric Young to the HCCBG Advisory Committee for a three-year term expiring December 31, 2028; and included an exception to the multiple board provision of the Appointment Policy.

(D-7) Boards and Committees - Home and Community Care Block Grant (HCCBG) Advisory Committee - Appointment

On November 19, 2025, the Home and Community Care Block Grant (HCCBG) Advisory Committee met to review and consider three applications for appointment relative to two vacant seats. The HCCBG Committee then voted unanimously to recommend Elisa Gregorich for appointment to fill the vacant At-Large seat on the HCCBG Advisory Committee.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board appointed Elisa Gregorich to the HCCBG Advisory Committee for a three-year term expiring December 31, 2028; and included any necessary exceptions to the Appointment Policy.

(D-8) Boards and Committees - Human Services Advisory Board - Appointment

The Human Services Advisory Board recommended John Basilice (Kannapolis City Schools) to fill the seat (3) vacated in December 2025. An exception to the multiple board provision of the Appointment Policy will be needed.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board appointed John Basilice (Kannapolis City Schools) to fill the vacant seat (3), term expiring December 31, 2028; and to include an exception to the multiple board provision of the Appointment Policy.

(D-9) Boards and Committees - Tourism Authority - Appointment

The Cabarrus County Tourism Authority Board submitted the following nominees for appointment:

Cabarrus County Tourism Authority Board - Seat #8 Hotelier - Jonah Ritter - appointment for an unexpired term expiring June 30, 2028. Jonah is the General Manager of the Concord Embassy Suites Golf Resort & Spa. An exception to the residency provision of the Appointment Policy will be needed.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board appoint Jonah Ritter to fill Seat #8 Hotelier for the unexpired term ending June 30, 2028; and to include an exception to the residency provision of the Appointment Policy.

(D-10) BOC - 2026 Commissioner Board Appointments

The Board of Commissioner reviewed and assigned the board liaison appointments for calendar year 2026.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the 2026 Commissioner Board Appointments.

NAME OF BOARD	2026 APPOINTMENTS
Active Living Centers Advisory Council	Patrick
Active Living and Parks Commission	Wortman
Blended Community Child Protection Team (CCPT)/Child Fatality Prevention Team (CFPT)	Wortman/Lindsey
Cabarrus County Board of Education - Business Mtg.	Lindsey
Cabarrus County Board of Education - Work Session	Lindsey
Cabarrus County Partnership for Children (Smart Start)	Jones
Cabarrus Planning and Zoning Commission	Patrick
Cabarrus-Rowan Urban Area MPO Transportation Adv. Comm.	Pittman
Centralina Regional Council of Government Executive Board	Wortman

Centralina Regional Council of Government Board of Directors	Wortman
Centralina Economic Development Commission	Wortman
Centralina Workforce Development Consortium	Wortman
City of Concord	Lindsey
City of Kannapolis	Lindsey
City of Locust	Lindsey
Cooperative Extension Service	Wortman
Council of Planning - NC 73 Corridor	Wortman
Early Childhood Task Force Advisory Board	Pittman
East 49 Taskforce	Sifford
Fire Service Board	Pittman
Home and Community Care Block Grant Advisory Committee	Pittman
Human Services Advisory Board	Jones
Juvenile Crime Prevention Council	Jones
Kannapolis Board of Education	Wortman
Library Board of Trustees	Lindsey
Local Emergency Planning Committee	Pittman
Logan Community	Wortman
Mental Health Advisory Board	Lindsey
Region F Aging Advisory Committee	Patrick
Soil & Water Conservation District	Lindsey
Town of Harrisburg	Patrick
Town of Midland	Pittman
Town of Mt. Pleasant	Lindsey
Transportation Advisory Board	Pittman
Youth Commission	Lindsey
Seats Held By Terms	
Public Health Authority of Cabarrus County (Expires 6/30/28)	Lindsey
Tourism Authority (CVB) (Expires 6/30/27)	Sifford
Water and Sewer Authority (WSACC) (Expires 6/30/27)	Patrick/Linsey

(D-11) County Manager - Consideration for Support of Coalition Against Bigger Trucks (CABT)

Cabarrus County was contacted by Elizabeth Bolstad Ridler who is the Regional Director of Coalition Against Bigger Trucks (CABT).

The Coalition Against Bigger Trucks (CABT) is a non-profit coalition of local government, law enforcement, public works, and Fire/EMS officials that oppose legislation to increase commercial truck size and weight on local streets and roads.

Congress will put together a new infrastructure base bill this fall to fund roads and bridges around the country, Rep. McDowell (NC-1) serves on the House Transportation and Infrastructure Committee. There is a chance H.R. 3372, which would create a so-called "pilot project," would allow any state to increase truck weights from 80,000 pounds to 91,000 pounds (for up to 10 years) on its interstates could be added to this bill.

CABT's "ask" was for our Board of Commissioners to send letters, adopt a resolution, or make a call to Congressman McDowell (NC-6).

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the resolution.

Resolution No. 2026-01

RESOLUTION
ON OPPOSING TRUCK SIZE OR WEIGHT INCREASES

WHEREAS, Cabarrus County is committed to the safety of our roads and the integrity of our infrastructure; and

WHEREAS, in previous sessions of Congress, there has been a push to allow significantly heavier truck weights, including a permanent increase to 97,000 pounds, a proposed nationwide "pilot project" to allow 91,000 pounds, and a permanent increase for auto-carrier trucks to 88,000 pounds. The current Interstate weight limit is 80,000 pounds; and

WHEREAS, in previous sessions of Congress, there has been a push to allow longer double-trailer trucks at 91 feet in length, called "Double 33s, which are 10 feet longer than today's twin-trailers and 17 feet longer than standard single-trailer trucks; and

WHEREAS, allowing heavier or longer trucks on the National Highway System would threaten the safety of the traveling public because heavier and longer trucks would be more difficult to control, increase wear and tear on truck safety systems such as brakes, steering and tires, and increase crash severity; and

WHEREAS, there were 5,963 large-truck crashes in North Carolina in 2023 (FMCSA) - including 192 fatalities, a 38% increase in fatalities compared to the previous year (NHTSA); and

WHEREAS, of the 19,210 bridges throughout North Carolina, there are 10,789 bridges that are in fair/poor condition classified by the Federal Highway Administration - that is over 56 percent of bridges statewide (FHWA), and

WHEREAS, the National Association of Counties has long opposed sweeping federal truck size and weight increases due to the detrimental impact on infrastructure in municipalities and the uncompensated nature of such proposals; and

NOW, THEREFORE, BE IT RESOLVED, that Cabarrus County opposes any increases in truck size or weight at the federal or state levels and encourages our elected delegations to oppose related legislation.

Approved this the 20th day of January, 2026.

/s/ Laura Lindsey
 Laura Lindsey, Chair
 Cabarrus County Board of Commissioners

ATTEST:

/s/ Ariadne Olvera
 Ariadne Olvera, Clerk to the Board

(D-12) DHS - Behavioral Health Center

North Carolina Department of Health and Human Services (NC DHHS) has awarded \$2.5 million to Cabarrus County to help offset soft costs related to the planning and construction of the regional behavioral health center. The funding will support non-construction expenses such as design, project management, permitting, and other pre-development activities, helping reduce the local financial burden and advance the project toward completion. A budget amendment will be needed.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the budget amendment.

Budget Revision/Amendment Request

Date: 1/20/2026 Amount: 2,500,000.00
 Dept. Head: James Howden Department: CIP
 Internal Transfer Within Department
 Transfer Between Departments/Funds
 Supplemental Request

NC DHHS has awarded \$2.5 million to Cabarrus County help offset soft costs related to the planning and construction of the regional behavioral health center. The funding will support non-construction expenses such as design, project management, permitting, and other pre-development activities, helping reduce the local financial burden and advance the project toward completion.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
380	6	5310-6375-MENT	State Allocation	-	2,500,000.00		2,500,000.00
380	9	5310-9607-MENT	Architects / Engineers	-	2,500,000.00	-	2,500,000.00

(D-13) DHS - Social Services Family Support Cabarrus Health Alliance Grant Funds - Elevate

Cabarrus County was awarded an additional \$15,000 in grant funding from Cabarrus Health Alliance to assist with the administration of The Elevate Program. The Elevate program seeks to advance health resources for adolescents, their families, and communities in Cabarrus County. Cabarrus Health Alliance (CHA), and project partner Cabarrus County Department of Social Services will replicate evidence-based programs in foster care, and community-based organizations/nonprofit settings in Cabarrus County, North Carolina. The Elevate program focuses on high-risk populations to advance health for

adolescents, their families, and communities. Funding will be utilized for operating cost, school uniforms and personal hygiene items for youth. A budget amendment was needed for the additional funds.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the budget amendment.

Budget Revision/Amendment Request

Date: Amount:
 Dept. Head: Department:
 Internal Transfer Within Department Transfer Between Departments/Funds Supplemental Request

HHS-Social Services was awarded an additional \$15,000 for the Elevate program. The Elevate program focuses on high-risk populations in Cabarrus county to advance health for adolescents, their families, communities. It is a five year program that started in July 2023. Funds will be used to cover operating costs and clothing & uniforms for youths. No county match required.

Fund	Indicator	Department/ Object/ Project	Account Name	Approved Budget	Increase Amount	Decrease Amount	Revised Budget
001	6	00165615-627601-EUVT	Teen Pregnancy Prevention Program	15,000.00	15,000.00		30,000.00
001	9	00195615-947601-EUVT	Teen Pregnancy Prevention Program	15,000.00	15,000.00		30,000.00

(D-14) DHS - Social Services - Transfer Furniture to Cabarrus Health Alliance

Cabarrus County Social Services partnered with the Cabarrus Health Alliance to sublease space at The Dream Center in 2019 providing an additional location of service.

Cabarrus County Social Services has reviewed the service data and concluded the need for services at this location has decreased. Therefore, the lease will not be renewed at the Dream Center. Cabarrus Health Alliance has expanded their services at the Dream Center and will be utilizing the area Cabarrus County Social Services was occupying.

After review of Cabarrus County facilities and furnishings, it has been determined the majority of furniture will be used within Cabarrus County facilities, however, there are some pieces from the Dream Center that are not needed.

Cabarrus Health Alliance has requested the remaining furniture, which includes three (3) desks; filing drawers and four (4) cubicles with walls. The approximate estimated cost of these items is less than \$5,000.

Cabarrus County Social Services will continue to serve all clients at the Cannon and Milestone locations and in the future at Progress Place.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the unneeded furniture as surplus and transferred items to Cabarrus Health Alliance

(D-15) Legal - Conveying Two Properties to the Board of Education

The County takes title to school properties from the Board of Education (BOE) in order to borrow money for school construction, and to give a security interest on affected parcels to the lender. When the deed of trust is paid off and cancelled, the properties must revert back to the BOE. Deeds of Trust encumbering NorthWest Cabarrus STEM Middle School and Cox Mill Elementary School have been paid off and these properties should be returned to the BOE.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the execution and recording of the necessary deeds to return these properties to the Board of Education.

(D-16) Legal - Extension of Lease, St. Stephens Church Rd. Property

The future park property will be 616 acres. In 2021, 138.5 acres was leased to Landon Barrier at \$7,500.00 per year for farming purposes. That lease expires on March 31, 2026; staff recommended the lease be amended to extend until March 31, 2031.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board adopted the Lease Extension Agreement.

(D-17) Proclamation - Black History Month

The proclamation proclaims February 2026 as Black History Month in Cabarrus County and encourages all citizens to participate in various activities associated with this remembrance.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board adopted the proclamation.

Proclamation No. 2026-01

BLACK HISTORY MONTH PROCLAMATION

WHEREAS, Black History Month is the observance of a special period to recognize the achievements and contributions of African-Americans to our county, state and nation; and

WHEREAS, this observance presents the special opportunity to become more knowledgeable about black heritage, and to honor the many black leaders who have played a part in the progress of our county; and

WHEREAS, such knowledge can strengthen the insight of all our citizens regarding the issues of human rights, the great strides that have been made in the crusade to eliminate the barriers of equality for minority groups, and the continuing struggle against racial discrimination and poverty; and

WHEREAS, as a result of their determination, hard work, intelligence, and perseverance, African-Americans have achieved exceptional success in all aspects of society including business, education, politics, science, athletics and the arts; and

NOW, THEREFORE, BE IT PROCLAIMED that the Board of Commissioners for Cabarrus County, North Carolina, do hereby recognize February 2026 as Black History Month and encourages all citizens to participate in the educational and celebratory events honoring the contributions and accomplishments of African-Americans.

ADOPTED this 20th day of January, 2026.

/s/ Laura Lindsey
Laura Lindsey, Chair
Cabarrus County Board of Commissioners

(D-18) Tax Administration - Refund and Release Reports - December 2025

The Board reviewed the November 2025 Refund and Release Reports, which included taxpayers' names, bill numbers, valuations, tax amounts, and justifications for releasing or refunding taxes in accordance with N.C.G.S. 105-381. Due to the transition of motor vehicles to the new North Carolina Vehicle Tax System (NCVTS), motor vehicle-related refunds and releases were included in the NCVTS report. It is requested that the Board approve the reports and grant the Tax Collector authority to process the refunds and releases.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the December 2025 Refund and Release Reports, including the NCVTS Refund Report, and granted authority to the Tax Collector to process the refunds and releases.

(E) NEW BUSINESS

(E-1) County Manager- Resolution for Maintenance of Stallings Road

Susie Morris, Planning and Development Director, introduced Rob Donham, Harrisburg Town Manager, who presented a PowerPoint presentation in connection with the requested resolution in support of the Town of Harrisburg assuming maintenance of a portion of Stallings Road in Harrisburg.

UPON MOTION of Commissioner Jones, seconded by Vice Chairman Patrick, and unanimously carried, the Board approved the resolution.

Resolution No. 2026-03

RESOLUTION IN FAVOR OF THE TOWN OF HARRISBURG SEEKING TO TAKE OVER MAINTENANCE OF A PORTION OF SECONDARY ROAD 1161 (STALLINGS ROAD) FROM NCDOT

WHEREAS, Secondary Road 1161 (Stallings Road) is currently maintained by NCDOT;

WHEREAS, the Town of Harrisburg desires to have NCDOT abandon approximately 1.2 miles of Stallings Road from the State maintained road system;

WHEREAS, the Town of Harrisburg agrees to add such abandon segment of Stallings Road to the Town's locally maintained street network; and

WHEREAS, NCDOT has advised the Town of Harrisburg that it needs a resolution from the Board of Commissioners of Cabarrus County supporting such action by NCDOT and the Town of Harrisburg and waiving any rights Cabarrus County may have to object or otherwise comment on such action.

NOW, THEREFORE, BE IT RESOLVED that the Cabarrus County Board of Commissioners supports the request of the Town of Harrisburg to take over maintenance from NCDOT of a 1.2 mile section of Stallings Road (Secondary Road 1161) from the eastern edge of the public right of way of Harrisburg Veterans Road at the intersection of Harrisburg Veterans Road and Stallings Road and ending at the eastern edge of the public right of way of Cotton Street at the intersection of Cotton Street and Stallings Road and Cabarrus County waives any rights it may have to object or otherwise comment on such action under Chapter 136 or any other provision of the North Carolina General Statutes.

ADOPTED this 20th day of January, 2026.

/s/ Laura Lindsey
Laura Lindsey, Chair
Cabarrus County Board of Commissioners

ATTEST:

/s/ Ariadne Olvera
Clerk to the Board

(E-2) BOC - Vietnam Veterans Park

Barbara Strang, Associated Member of the Vietnam Veterans of America, Chapter 909, recognized in attendance Janice MacLeod, wife of Robert Francis MacLeod and members of the Vietnam Veterans Coalition, Robert Fraley, John Stanley and Ted Stanford, representing Post 51 and Vietnam Veterans of America. Chapter 909.

Ms. Strang provided a presentation highlighting the service of Robert Francis MacLeod to his country, veterans and community.

Byron Haigler, Active Living and Parks Director, presented for consideration and read aloud a resolution renaming the Oak Shelter at Vietnam Veterans to the Robert Francis MacLeod shelter in his honor.

Mrs. MacLeod expressed her appreciation.

Commissioner Pittman **MOVED** to approve the resolution renaming the Oak Shelter at Vietnam Veterans Park to the Robert Francis MacLeod Shelter. Commissioner Jones seconded the motion.

Following discussion, the **MOTION** unanimously carried.

Resolution No. 2026-02

RESOLUTION TO RENAME THE OAK SHELTER AT VIETNAM VETERANS PARK
TO THE ROBERT FRANCIS MACLEOD SHELTER

WHEREAS, Robert Francis MacLeod served in the United States Coast Guard from June 1965 through June 1971, serving in active combat in Vietnam from March 1967 through March 1969; and

WHEREAS, following his military service, Robert dedicated himself to honoring the service of veterans through work and civic undertakings; and

WHEREAS, he was co-founder of the Metrolina Vietnam Veterans Association and Coast Guard Lightship Sailors Association, a national trustee of Coast Guard Combat Veterans Association, Chairman of the Cabarrus Veterans Coalition and national chaplain of Coast Guard Lightship Sailors; and

WHEREAS, when the Harrisburg American Legion Post #523 was established in 2004, he served as it's first commander and served in that capacity several times as well as other Post officer positions; and

WHEREAS, he served the Department of North Carolina's American Legion as District 17 Vice Commander and as a member of the Legion Rider's Committee; and

WHEREAS, he was directly involved in fundraising, design, erection and dedication of numerous military monuments throughout the eastern region of the United States including monuments in the Kannapolis and Concord;

NOW, THEREFORE, BE IT RESOLVED that the Cabarrus County Board of Commissioners resolves to rename the Oak Shelter in Vietnam Veterans Park to the Robert Francis MacLeod Shelter in honor of his service to our county and community.

ADOPTED this 20th day of January, 2026.

/s/ Laura Blackwell
Laura Blackwell, Chair
Cabarrus County Board of Commissioners

ATTEST:
/s/ Ariadne Olvera
Ariadne Olvera
Clerk to the Board

(E-3) BOC - Appointment Policy

A copy of the Appointment Policy was previously provided to the Board of Commissioners for review.

UPON MOTION of Commissioner Jones, seconded by Vice Chairman Patrick, and unanimously carried, the Board approved the Appointment Policy.

(E-4) BOC - Economic Development Grant Program

A copy of the Economic Development Grant Program was previously provided to the Board of Commissioners for review.

A discussion ensued.

Commissioner Pittman **MOVED** to approve the Economic Development Grant Program. Vice Chairman Patrick seconded the motion.

Following further discussion, the MOTION carried by the following 3-2 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioner Pittman; Nays: Commissioners Jones and Wortman.

(E-5) BOC - Public Participation Policy

A copy of the Public Participation Policy was previously provided to the Board of Commissioners for review.

A discussion ensued.

UPON MOTION of Vice Chairman Patrick, seconded by Commissioner Wortman, the Board approved the Public Participation Policy by the following 4-1 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioners Pittman and Wortman; Nays: Commissioner Jones.

(E-6) BOC - Rules of Procedure

A copy of the Rules of Procedure was previously provided to the Board of Commissioners for review.

A discussion ensued.

UPON MOTION of Vice Chairman Patrick, seconded by Commissioner Wortman, the Board approved the Rules of Procedure by the following 4-1 vote: Ayes:

Chair Lindsey, Vice Chairman Patrick and Commissioners Pittman and Wortman;
Nays: Commissioner Jones.

(E-7) Boards and Committees - Water and Sewer Authority - Removal

UPON MOTION of Commissioner Pittman, seconded by Vice Chairman Patrick, the Board removed Jonathan Marshall from the Water and Sewer Authority by the following 3-2 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioner Pittman; Nays: Commissioners Jones and Wortman.

(E-8) Boards and Committees - Water and Sewer Authority - Removal

UPON MOTION of Commissioner Pittman, seconded by Vice Chairman Patrick, the Board removed Bob Ritchie from the Water and Sewer Authority by the following 3-2 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioner Pittman; Nays: Commissioners Jones and Wortman.

(E-9) Boards and Committees - Water and Sewer Authority - Appointment

Commissioner Pittman **MOVED** to appoint Ian Patrick to the Water and Sewer Authority to fill Seat #1 for the unexpired term ending June 30, 2027; and to include any necessary exceptions to the Appointment Policy. Commissioner Jones seconded the motion.

Following discussion, the **MOTION** carried by the following 4-1 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioners Jones and Pittman; Nays: Commissioner Wortman.

(E-10) Boards and Committees - Water and Sewer Authority - Appointment

Commissioner Pittman **MOVED** to appoint Richard Wise to the Water and Sewer Authority to fill Seat #2 for the unexpired term ending June 30, 2027; and to include any necessary exceptions to the Appointment Policy. Vice Chairman Patrick seconded the motion.

Following discussion, the **MOTION** carried by the following 3-2 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioner Pittman; Nays: Commissioners Jones and Wortman.

(E-11) County Manager - Opioid Settlements Overview and Proposed Spending Authorization

Dr. Aalece Pugh, Assistant County Manager/Consolidated Human Services Agency Director, advised the update to the authorization would limit the extension of funding only to the current subrecipients. She further advised the spending authorization was reviewed by the County attorney. A resolution was provided for the Board's consideration.

UPON MOTION of Commissioner Jones, seconded by Commissioner Pittman, and unanimously carried, the Board approved the resolution.

Resolution No. 2026-04

A RESOLUTION BY THE COUNTY OF CABARRUS
TO DIRECT THE EXPENDITURE OF OPIOID SETTLEMENT FUNDS

WHEREAS Cabarrus County has joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids.

WHEREAS the allocation, use, and reporting of funds stemming from these national settlement agreements and bankruptcy resolutions ("Opioid Settlement Funds") are governed by the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation ("MOA"), the Supplemental Agreement for Additional Funds from Additional Settlements of Opioid Litigation ("SAAF"), and SAAF-2;

WHEREAS Cabarrus County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA;

WHEREAS section E.6 of the MOA states that, before spending opioid settlement funds, the local government's governing body must adopt a resolution that:

- (i) indicates that it is an authorization for expenditure of opioid settlement funds; and,
- (ii) states the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy; and,
- (iii) states the amount dedicated to each strategy for a specific period of time.

NOW, THEREFORE BE IT RESOLVED, in alignment with the NC MOA, SAAF, and SAAF-2, Cabarrus County authorizes the expenditure of opioid settlement funds as follows (of note, this resolution constitutes an amendment, in part, to Resolution #2024-46 authorized on November 18, 2024.):

1. First strategy authorized

- a. Name of strategy: Collaborative Strategic Planning
- b. Strategy is included in Exhibit A
- c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: 1
- d. Additional amount authorized for this strategy: \$45,300.00
- e. Period of time during which expenditure may take place:
Start date: February 1, 2026 through End date: June 30, 2029
- f. Description of the program, project, or activity: Project Manager supports collaborative strategic planning to address opioid misuse, addiction, overdose, or related issues, including staff support, facilitation of services, and any other activities within the scope of opioid settlement funds. Funding will be used to provide training and education to opioid settlement program manager, opioid settlement finance team, opioid academy team members, and county employees. It will also be used to facilitate an annual Opioid Settlement Community Event to provide transparency for funding uses and a space for the community at large to ask questions and meet the organizations who receive opioid settlement funds.
- g. Provider: Cabarrus County

2. Second authorized strategy

- a. Name of strategy: Recovery Support Services
- b. Strategy is included in Exhibit A
- c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: 3
- d. Additional amount authorized for this strategy: \$909,802.00
- e. Period of time during which expenditure may take place:
Start date: February 1, 2026 through End date: June 30, 2027.
- f. Description of the program, project, or activity: Fund evidence-based recovery support services, including peer support specialists or care navigators based in local health departments, social service offices, detention facilities, community-based organizations, or other settings that support people in treatment or recovery, or people who use drugs, in accessing addiction treatment, recovery support, harm reduction services, primary healthcare, or other services or supports they need to improve their health or well-being.
- g. Provider:
 - Cabarrus Health Alliance
 - Bridge to Recovery
 - Adult & Teen Challenge of Sandhills
 - Southeastern Recovery Center

The total dollar amount of Opioid Settlement Funds appropriated across the above named and authorized strategies is \$955,102.00

Revised and amended this the 20th day of January, 2026.

/s/ Laura Blackwell Lindsey
 Laura Blackwell Lindsey, Chair
 Cabarrus County Board of Commissioners

ATTEST:
Ariadne Olvera
 Ariadne Olvera, Clerk to the Board

(E-12) County Manager - Resolution Establishing the Regional Behavioral Health Center Advisory Board

Dr. Aalece Pugh, Assistant County Manager/Consolidated Human Services Agency Director, presented a resolution for consideration to establish the Regional Behavioral Health Center Advisory Board. Dr. Pugh then introduced Kamilah McKissick, Behavioral health Director, who provided information regarding the differences between the Mental Health Advisory board and the Regional Behavioral Health Center Advisory Board.

UPON MOTION of Commissioner Jones, seconded by Commissioner Wortman, and unanimously carried, the Board approved the resolution.

Resolution No. 2026-05

A RESOLUTION ESTABLISHING THE
CABARRUS COUNTY REGIONAL BEHAVIORAL HEALTH CENTER ADVISORY BOARD

WHEREAS, the Board of Commissioners desires to support a community-based center (the "Center") to house behavioral health operations for Cabarrus County citizens and residents from surrounding communities; and

WHEREAS, the agreement between the County and the Operator of the Center outlines the role of the County and the role of the Operator; and

WHEREAS, the Board of Commissioners wishes to establish an Advisory Board that is not involved in operations, but rather is responsible for general oversight and evaluation of success/performance metrics;

NOW THEREFORE BE IT RESOLVED the Cabarrus County Board of Commissioners hereby establishes the Cabarrus County Stephen M. Morris Behavioral Health Center Advisory Board, providing for an 11-member board, as outlined in the agreement, among its initial membership and awaiting approval of its bylaws at a later date.

Approved this 20th day of January, 2026.

Laura Lindsey
Laura Lindsey, Chair
Cabarrus County Board of Commissioners

ATTEST:
/s/ Ariadne Olvera
Ariadne Olvera, Clerk to the Board

(E-13) Human Resources - Agreement for Professional Recruitment Services

Ashley Dobbins, Human Resources Director, previously provided an agreement with Development Associates for the Board's review and consideration for professional recruitment services for a County Manager.

UPON MOTION of Vice Chairman Patrick, seconded by Commissioner Jones, and unanimously carried, the Board approved to enter into an agreement with Developmental Associates for the purposes of professional recruitment services and to authorize the County Manager to execute the agreement and any necessary documents upon review by legal.

(E-14) BOC - Termination of Insurance Broker Agreement with USI, and Selection of Pierce Group as the new Insurance Broker for Employee Health Benefits

Chair Lindsey read the following: the County's agreement with USI for insurance broker services expires December 1, 2026. Due to the various timelines involved with budget planning, the need to conduct open enrollment in May, and the County's fiscal year ending June 30, it would be prudent to select a new broker now. The goal of improving employee benefits while saving taxpayer money would be best served by acting prior to December 1. The Pierce Group estimates we will realize up to \$3,000,000.00 annually in savings with this change.

A discussion ensued.

UPON MOTION of Vice Chairman Patrick, seconded by Commissioner Pittman, the Board approved to authorize these changes and to authorize the County Manager to execute relevant documents upon review by legal by the following 3-

2 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioner Pittman;
Nays: Commissioners Jones and Wortman.

Chair Lindsey inquired as to questions regarding the Board of Commissioners' liaison assignments.

UPON MOTION of Commissioner Jones, seconded by Commissioner Pittman, and unanimously carried, the Board approved the 2026 Commissioner Board Liaison assignments.

(F) REPORTS

Chair Lindsey advised that there are still vacancies on several boards and committees and encouraged everyone to apply.

(F-1) BOC - Receive Updates From Commission Members Who Serve As Liaisons To Municipalities Or On Various Boards/Committees

Commissioner Pittman reported on the Town of Midland, Fire Services Board.

Vice Chairman Patrick reported on the Town of Harrisburg, Water and Sewer Authority of Cabarrus County and the upcoming Active Living and Parks Advisory Board retreat.

Commissioner Jones reported on the Cabarrus County Partnership for Children.

(F-2) BOC - Request for Applications for County Boards/Committees

Applications are being accepted for the following County Boards/Committees:

- Adult Care Home Community Advisory Committee - 13 Vacant Positions
- Concord Planning and Zoning Commission (ETJ) - 1 Vacant Position
- Fair Advisory Committee - 2 Vacant Positions
- Home and Community Care Block Grant (HCCBG) - 2 Vacant Positions
- Library Board of Trustees - 3 Expired Positions
- Nursing Home Community Advisory Committee - 9 Vacant Positions
- Region F Aging Advisory Committee - 1 Vacant Position
- Tourism Authority - 1 Vacant Position
- Transportation Advisory Board - 5 Vacant Positions
- Youth Commission - 4 Vacant Positions

(F-3) Budget - Monthly Budget Amendment Report

The Board received the monthly budget amendment report for informational purposes. No action was required of the Board.

(F-4) Budget - Monthly Financial Update

The Board received the monthly financial update report for informational purposes. No action was required of the Board.

(F-5) Communications and Outreach - Monthly Summary Report

The Board received the monthly summary report for informational purposes. No action was required of the Board.

(F-6) County Manager - Cabarrus Arena and Events Center Financial Report

The Board received the financial report for informational purposes. No action was required of the Board.

(F-7) County Manager - Monthly Building Activity Reports

The Board received the monthly building activity reports for informational purposes. No action was required of the Board.

(F-8) EDC - December 2025 Monthly Summary Report

The Board received the December 2025 monthly summary report for informational purposes. No action was required of the Board.

(F-9) Fire Marshal - Cabarrus County Fire Services Monthly Report

The Board received the monthly report for informational purposes. No action was required of the Board.

(F-10) Super Cab Co - Monthly Report

The Board received the monthly Super Cab Co report for informational purposes. No action was required of the Board.

(G) GENERAL COMMENTS BY BOARD MEMBERS

Commissioner Wortman spoke regarding the 2X2 meeting and the upcoming budget retreat.

Doug Hall, County Attorney/General Counsel, due to the lack of hearing a motion and second regarding a new broker in connection with (E-14) BOC - Termination of Insurance Broker Agreement with USI, and Selection of Pierce Group as the new Insurance Broker for Employee Health Benefits, requested a vote. Mr. Hall additionally provided details regarding the contracts.

A discussion ensued.

Commissioner Pittman **MOVED** to enter into the new proposed contract with Pierce Group after review by staff and legal counsel. Vice Chairman Patrick seconded the motion.

Following discussion, the **MOTION** carried by the following 3-2 vote: Ayes: Chair Lindsey, Vice Chairman Patrick and Commissioner Pittman; Nays: Commissioners Jones and Wortman.

Chair Lindsey shared a video highlighting two animals available for adoption at the Cabarrus County Animal Shelter.

(H) ADJOURN

UPON MOTION of Commissioner Jones, seconded by Commissioner Pittman and unanimously carried, the meeting adjourned at 7:20 p.m.



Ariadne Olvera
Ariadne Olvera, Clerk to the Board